

3202 Form Letter F 53-118

Kathy Cooper

From: kay ludwig <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 9:24 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

kay ludwig

kludwig6@gmail.com

113 Oakwood Dr

Philipsburg, Pennsylvania 16866

Kathy Cooper

From: Robert M Goodman <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 9:24 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Robert M Goodman

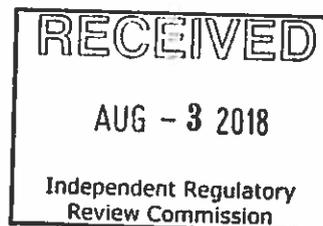
philanattrpt@yahoo.com

41 Springdale Way

MECHANICSBURG, Pennsylvania 17050-2703

Kathy Cooper

From: Caroline Dewalt <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 9:15 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Caroline Dewalt
catyscarlet@gmail.com
207 Jackson Circle
Pittsburgh, Pennsylvania 15229

Kathy Cooper

From: Jennifer Thomas <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 9:14 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Jennifer Thomas
severn99@hotmail.com
174 Marilyn Road
Lansdowne , Pennsylvania 19050

Kathy Cooper

From: Edward Devey <ewdmcd@pgh-metro.net>
Sent: Friday, August 03, 2018 9:09 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

A fair day's pay for a fair day's work. Fair compensation for hours worked in excess of 8 hours regardless of job title.

Sincerely,

Edward Devey

ewdmcd@pgh-metro.net

501 Irwin Run Rd

West Mifflin, Pennsylvania 15122

Kathy Cooper

From: Christine Fox <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 8:52 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

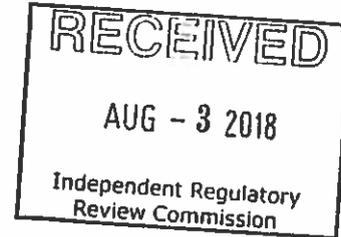
When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Christine Fox
cafox13302@gmail.com
1519 Church St.
Ambridge, Pennsylvania 15003

Kathy Cooper

From: Kristie Hudzik <zeppmom@msn.com>
Sent: Friday, August 03, 2018 8:31 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Kristie Hudzik

zeppmom@msn.com

68 Howard st

Reading, Pennsylvania 19609

Kathy Cooper

From: Tom Geisler <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 8:25 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Tom Geisler

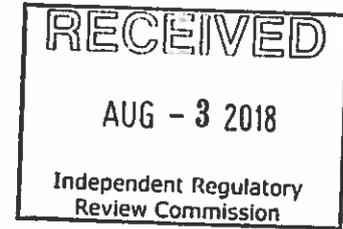
tgeisler101@gmail.com

415 10th Ave

New Brighton , Pennsylvania 15066

Kathy Cooper

From: Daniel Max Behl <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 8:11 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

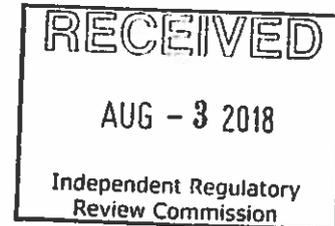
When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Daniel Max Behl
dmb193@hotmail.com
18 James Hayward Rd
Glen Mills, Pennsylvania 19342

Kathy Cooper

From: Oneida Arosarena <oneida@temple.edu>
Sent: Friday, August 03, 2018 8:00 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Oneida Arosarena
oneida@temple.edu
635 DuPont St
Philadelphia, Pennsylvania 19128

Kathy Cooper

From: Raymond Eichenmuller <eichenmu@aim.com>
Sent: Friday, August 03, 2018 7:52 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Raymond Eichenmuller

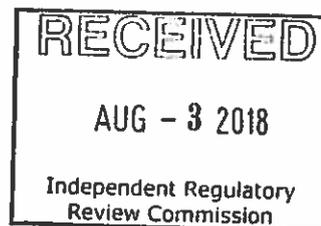
eichenmu@aim.com

5516 Wellesley Avenue

Pittsburgh, Pennsylvania 15206

Kathy Cooper

From: Michael Doyle <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 7:50 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Michael Doyle

mjdoyle01@yahoo.com

1463 RIVER RD

UPPER BLACK EDY, Pennsylvania 18972

Kathy Cooper

From: RONALD FELA <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 7:29 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

RONALD FELA

felaman@gmail.com

300 WINDSOR CIR

WASHINGTON, Pennsylvania 153018679

Kathy Cooper

From: Dean Beckett <dbeckett11@verizon.net>
Sent: Friday, August 03, 2018 7:28 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

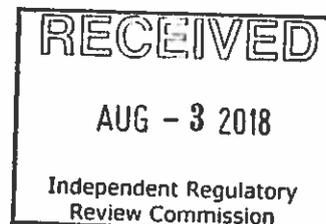
When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Dean Beckett
dbeckett11@verizon.net
11 Hurford Pl
Aston, Pennsylvania 19014

Kathy Cooper

From: Russell Benner <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 7:28 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Russell Benner

rsbenner3b@gmail.com

3250 State Road

SELLERSVILLE, Pennsylvania 18960

Kathy Cooper

From: Clyde Licht <clight@zoominternet.net>
Sent: Friday, August 03, 2018 7:25 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Clyde Licht

Clyde Licht

clicht@zoominternet.net

140 Lindeman Lane

Venus, Pennsylvania 16364

Kathy Cooper

From: Edward Schneider <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 7:19 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Edward Schneider

Basseeker13@aol.com

11764 Colman Rd.

Pennsylvania, Pennsylvania 19154-2507

Kathy Cooper

From: John Tighe <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 6:38 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

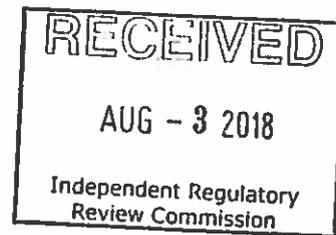
When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

John Tighe
iptighe150@gmail.com
Quince lane
Secane, Pennsylvania 19018

Kathy Cooper

From: Amanda Burdick <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 6:03 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Amanda Burdick

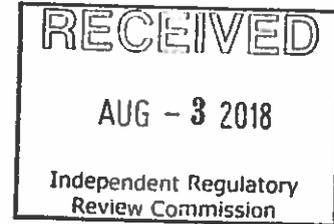
a_burdick_wk@yahoo.com

173 Sunnyside Rd

Shinglehouse, Pennsylvania 16748-2113

Kathy Cooper

From: Mitchell Chaikin <mchaikin2@verizon.net>
Sent: Friday, August 03, 2018 4:25 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Mitchell Chaikin

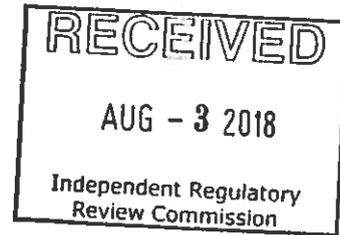
mchaikin2@verizon.net

140 Oak Park Dr

Northumberland, Pennsylvania 17857

Kathy Cooper

From: Theresa Treboschi <t3woods@me.com>
Sent: Friday, August 03, 2018 4:10 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Theresa Treboschi
t3woods@me.com
108 Clovershire Drive
Nazareth, Pennsylvania 18064

Kathy Cooper

From: Dennis O'Neil <dodoneil@msn.com>
Sent: Friday, August 03, 2018 3:04 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Dennis O'Neil
dodoneil@msn.com
1420 drey st
Arnold, Pennsylvania 15068

Kathy Cooper

From: Ethan Daykon <edaykon0193@comcast.net>
Sent: Friday, August 03, 2018 1:46 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

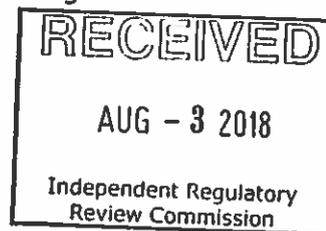
When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Ethan Daykon
edaykon0193@comcast.net
1811 Saratoga Rd
York, Pennsylvania 17402

Kathy Cooper

From: Mary Jean Sharp <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 1:37 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

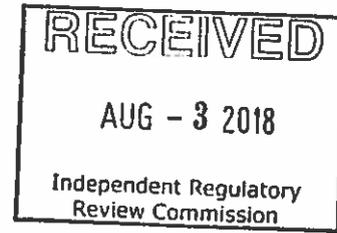
When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Mary Jean Sharp
angelmoon2783@yahoo.com
424 Spruce Avenue
ALTOONA, Pennsylvania 16601

Kathy Cooper

From: Keith Hill <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 1:30 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I m an active member of AFGE Local 1647 at Tobyhanna Army Depot.

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Keith Hill

Keith Hill

pulse311@gmail.com

Main

Eynon, Pennsylvania 18403

Kathy Cooper

From: Brian Fink <brianfink@tulanealumni.net>
Sent: Friday, August 03, 2018 1:18 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

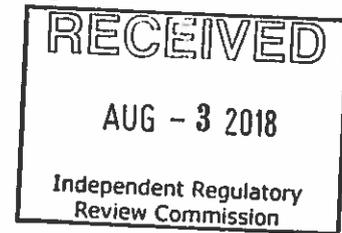
When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Brian Fink
brianfink@tulanealumni.net
64 Newcomb Pl
New Orleans, Louisiana 70118

Kathy Cooper

From: Rebecca DeGraw <info@email.actionnetwork.org>
Sent: Friday, August 03, 2018 12:44 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Rebecca DeGraw
reprosser@hotmail.com
260 Sawmill Road
Greentown, Pennsylvania 18426

Kathy Cooper

From: John Waering <jwaering@verizon.net>
Sent: Friday, August 03, 2018 12:29 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

John Waering

jwaering@verizon.net

336 N Washington St

Wilkes-Barre, Pennsylvania 18705-2426

Kathy Cooper

From: Dennis Fox <den.phil67@verizon.net>
Sent: Friday, August 03, 2018 12:01 AM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Dennis Fox

den.phil67@verizon.net

1461 Old Bristol Pike Lot 8,

Morrisville, Pennsylvania 19067

Kathy Cooper

From: Sarah Conway <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 11:24 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Sarah Conway

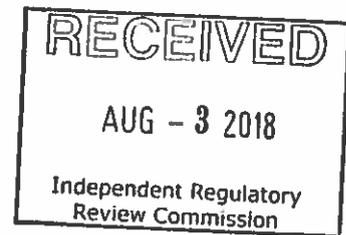
sal62676@yahoo.com

921 Fairview St

Peckville, Pennsylvania 18452

Kathy Cooper

From: Brenda McCullough <brendamc7@verizon.net>
Sent: Thursday, August 02, 2018 11:08 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Brenda McCullough
brendamc7@verizon.net
301 Leedom Way
Newtown , Pennsylvania 18940

Kathy Cooper

From: Joe Heefner <heefy@msn.com>
Sent: Thursday, August 02, 2018 5:56 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Joe Heefner

heefy@msn.com

727, 16th St.

New Cumberland, Pennsylvania 17070

Kathy Cooper

From: Gail Linenberg <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 10:52 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Gail Linenberg
glin18@yahoo.com
1204 S Military Trail
Deerfield Beach, Florida 33442

Kathy Cooper

From: Maria Antonoulis <msantonoulis@verizon.net>
Sent: Thursday, August 02, 2018 5:48 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Maria Antonoulis

msantonoulis@verizon.net

24 jack ladder circle

Horsham , Pennsylvania 19044

Kathy Cooper

From: Kenneth Stout <ksbs248@verizon.net>
Sent: Thursday, August 02, 2018 5:46 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Kenneth Stout

ksbs248@verizon.net

248 Perkasio Ave

Quakertown, Pennsylvania 18951-2809

Kathy Cooper

From: Morgan Craig <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 5:40 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Morgan Craig

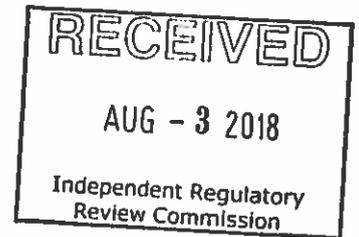
morganscraig@hotmail.com

2200 Arch St Unit 804

Philadelphia, Pennsylvania 19103-1344

Kathy Cooper

From: Brian Durand <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 5:41 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

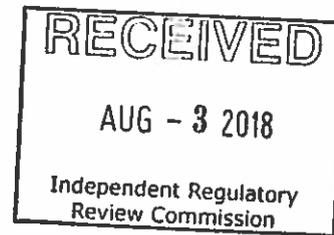
When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Brian Durand
durand007@hotmail.com
145 Hunt Drive
Horsham, Pennsylvania 19044

Kathy Cooper

From: Darryl Chance <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 10:44 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Darryl Chance

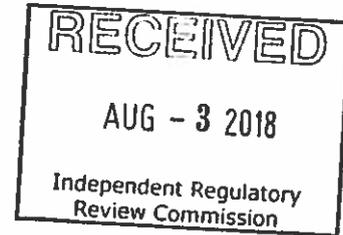
ishsson@gmail.com

1941 Ridgecrest Dr

Pittsburgh, Pennsylvania 15235

Kathy Cooper

From: John Ellenberger <55humpback@comcast.net>
Sent: Thursday, August 02, 2018 5:36 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

John Ellenberger

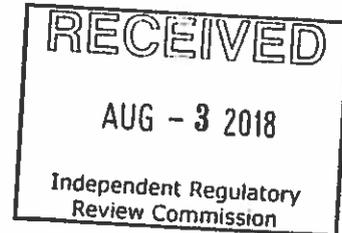
55humpback@comcast.net

325 MOREL LANE

LIGONIER, Pa. , Pennsylvania 15658

Kathy Cooper

From: michael Hovance <chuduc@msn.com>
Sent: Thursday, August 02, 2018 10:35 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

michael Hovance

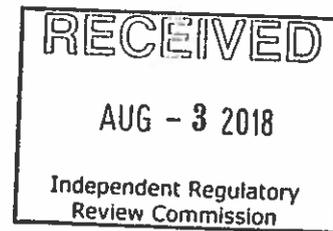
chuduc@msn.com

P.O. Box 27

Loyalhanna, Pennsylvania 15661

Kathy Cooper

From: Ed Roussel <erous1@comcast.net>
Sent: Thursday, August 02, 2018 10:32 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Ed Roussel

Ed Roussel

erous1@comcast.net

11172 Hendrix

Philadelphia, Pennsylvania 19116

Kathy Cooper

From: Tristan Petraglia <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 10:29 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Tristan Petraglia

steelcitysportscards@gmail.com

119 Roberts Drive

Jefferson Hills, Pennsylvania 15025

Kathy Cooper

From: mary and paul odonnell <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 5:25 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

mary and paul odonnell
paulodonnellsr@hotmail.com
334 Spindle
Canonsburg, Pennsylvania 15317

Kathy Cooper

From: John Meyerson <jmeyerson@ufcw1776.org>
Sent: Thursday, August 02, 2018 5:24 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

John Meyerson

jmeyerson@ufcw1776.org

508 W Mount Airy Ave

Philadelphia, Pennsylvania 19119

Kathy Cooper

From: Russell Elliott <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 10:24 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Russell Elliott

russell.elliott3@gmail.com

118 S. 21st Street, Apt. 419

Philadelphia, Pennsylvania 19103

Kathy Cooper

From: Mary Schwanger <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 5:18 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Mary Schwanger

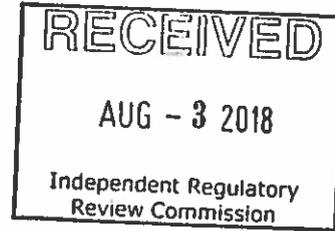
marye4656@aol.com

419 Valley St

Marysville, Pennsylvania 17053

Kathy Cooper

From: Roy Preuninger <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 5:17 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Roy Preuninger
rpreuninger@gmail.com
4004 Hummingbird Ln
Bethlehem, Pennsylvania 18020

Kathy Cooper

From: Ellen Smith <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 5:15 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Ellen Smith
smithellen@yahoo.com
1310 Delmont Avenue
Havertown, Pennsylvania 19083

Kathy Cooper

From: Linda Myers <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 5:15 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Linda Myers

horsefarm85@gmail.com

9075 Playhouse Rd

Petersburg, Pennsylvania 16669

Kathy Cooper

From: Carol Troisi <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 5:13 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Carol Troisi
caroltroisi@gmail.com
1232 Pine Summit Road
Unityville, Pennsylvania 17774

Kathy Cooper

From: NORMAN KOEHLER <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 10:14 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Norm Koehler

NORMAN KOEHLER

norm.koehler@gmail.com

222 Mohawk Road

CHAMPION, Pennsylvania 15622

Kathy Cooper

From: Valerie Butterworth <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 5:07 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Valerie Butterworth
valerieb001@gmail.com
1018 Malbec Lane
Brentwood, California 94513

Kathy Cooper

From: Melvin Armolt <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 5:07 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Melvin Armolt

armolt69@yahoo.com

5229 Applecross Ave

CHAMBERSBURG, Pennsylvania 17202

Kathy Cooper

From: Bob Butterworth <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 5:06 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Bob Butterworth

bbutterworth001@gmail.com

134 Plymouth Road, Suite 3405

Plymouth Meeting, Pennsylvania 19462

Kathy Cooper

From: Marie Crawford <besstim@msn.com>
Sent: Thursday, August 02, 2018 10:09 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Marie Crawford

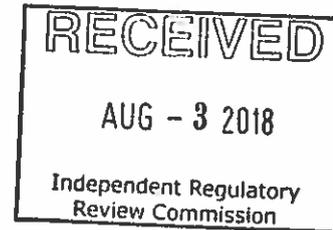
bestim@msn.com

1439 Guilford Place

Philadelphia, Pennsylvania 19122

Kathy Cooper

From: Steven Wiley <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 5:05 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Steven Wiley

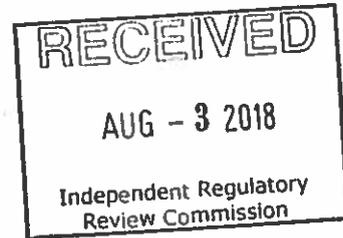
flyhoc24@aol.com

750 Duckworth Drive

Pottstown , Pennsylvania 19464

Kathy Cooper

From: Michael Heller <mheller01@hamline.edu>
Sent: Thursday, August 02, 2018 5:05 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Michael Heller
mheller01@hamline.edu
30 East Jefferson Street
MEDIA, Pennsylvania 19063

Kathy Cooper

From: Jeff Dunkley <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 10:08 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Jeff Dunkley

irdunkley@yahoo.com

121 Fox Hollow Drive

Feasterville , Pennsylvania 19053

Kathy Cooper

From: William Oprysko <zenny@comcast.net>
Sent: Thursday, August 02, 2018 10:08 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

William Oprysko

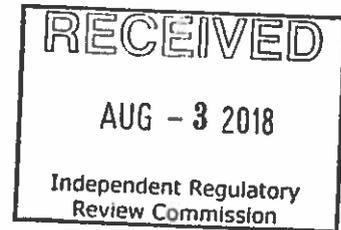
zennyo@comcast.net

325 Felix rd

Huntingdon valley, Pennsylvania 19006

Kathy Cooper

From: Julie Daloisio <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 5:04 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Julie Daloisio

cwalocal13500@aol.com

1063 Mosser Rd

Breinigsville, Pennsylvania 18031

Kathy Cooper

From: Shari Johnson <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 5:01 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Shari Johnson
mommyone405@yahoo.com
320 Sinkler Rd.
Wyncote, Pennsylvania 19095

Kathy Cooper

From: Jennifer Hoffman <jenniferhoffman@pa.net>
Sent: Thursday, August 02, 2018 5:00 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Jennifer Hoffman

jenniferhoffman@pa.net

5341 Devonshire Road

HARRISBURG, Pennsylvania 17112

Kathy Cooper

From: Ronnessa Edwards <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 4:57 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

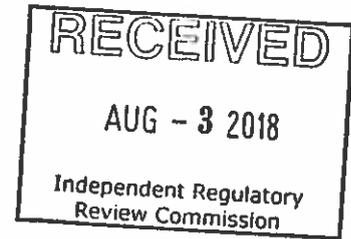
Sincerely,

Ronessa Edwards
SEIU Local 668

Ronessa Edwards
Supreem_lox@hotmail.com
1102 Beverly Lane
Chester, Pennsylvania 19013

Kathy Cooper

From: Diane Kokowski <info@email.actionnetwork.org>
Sent: Thursday, August 02, 2018 4:57 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Diane Kokowski

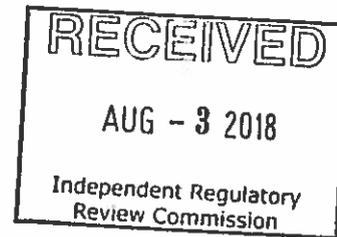
dicarko@gmail.com

1336 Methyl Street

Pittsburgh, Pennsylvania 15216

Kathy Cooper

From: Ronald Grimm <rpgrimm@ptd.net>
Sent: Thursday, August 02, 2018 4:56 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Ronald Grimm

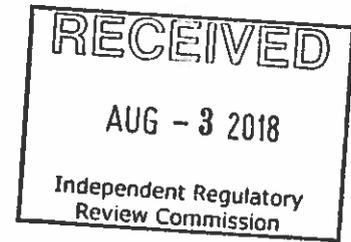
roggrimm@ptd.net

68 Brookside Dr.

PA, Pennsylvania 17821-9382

Kathy Cooper

From: Thomas Fields <1arnold1@comcast.net>
Sent: Thursday, August 02, 2018 4:53 PM
To: IRRC
Subject: I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Thomas Fields

1arnold1@comcast.net

135 Club Terrace

Lebanon, Pennsylvania 17042